



# JACKSON COUNTY UTILITY AUTHORITY

*Serving the People...Protecting the Environment*

## Directors

David Compton • Pascagoula  
Thomas Eldridge • Jackson County  
Andrew J. Elly • Moss Point  
William Lanham • Gautier  
Frank Mallette • Jackson County  
Jerry Munro • Ocean Springs  
Rickey Murphy • Jackson County

## Jackson County Utility Authority

Regular Meeting  
Board of Directors

November 24, 2025

## MINUTES

### 1. Call to Order

The Regular Board Meeting of the Board of Directors convened at 4:00 p.m. Monday November 24, 2025 at 1225 Jackson Ave, Pascagoula, MS. Board members present were: Director Murphy, President; Director Munro, Vice President; Director Elly, Secretary/Treasurer; Director Compton; Director Lanham; Director Mallette and Director Eldridge. It was determined there was a quorum.

Also present were:

Eric Page, Executive Director; Chase Glisson, Deputy Director; Linda Green, Director of Finance and Administration; Tara Sistrunk, Human Resources Manager; Aimee Culpepper, Executive Administrative Assistant; James Heidelberg, Legal Counsel; Pete McMaster, Arcadis; Christian Gidlund, Michael Baker and Associates; George Ladd and Matthew Ladd, Big Butt BBQ and John Turner 4201 Mimosa Drive.

### 2. Devotion

Mr. Page gave the Devotion.

### 3. Pledge of Allegiance

Director Compton led the Pledge of Allegiance.

### 4. Changes to Agenda

Director Murphy asked if there were any changes to Agenda. Mr. Page requested the following changes: \*Add-On Item 7.A. - Expenditures

### 5. Public Recognition

Mr. George Ladd of Big Butt BBQ addressed the Board to request a waiver of the requirement to install a 750-gallon grease trap.

Mr. Ladd requested the Board waive that requirement due to the expense of the trap and the expense he has already incurred getting his business opened. Director Eldridge stated he would like to discuss the matter further in possible Executive Session and asked Mr. Page to provide Mr. Ladd with a copy of JCUA Rules and Regulations. Director Lanham stated he had more questions and wanted to discuss the matter further with Legal Counsel. Mr. Ladd was advised the Board would discuss the matter and someone would be back in touch with him regarding their decision.

**\*\*Director Eldridge made a motion for Item 8.E. to be moved to Public Recognition since Mr. Turner was present. Director Elly seconded the motion. Motion carried by unanimous vote by the Board Members present.**

The Board recognized John Turner of 4201 Mimosa Dr. requesting to be reimbursed \$265.36 for having Roto Rooter come out to his home for a backed-up toilet. Roto Rooter determined the blockage was in the ROW on JCUA's side of the gravity service line. JCUA made permanent repairs to the line and advised the resident to contact JCUA before paying the plumber in the future. Director Eldridge made a motion to approve this item as presented. Director Elly seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

## **6. Consent Agenda**

- A. Adopt – November 10, 2025 Board Meeting Minutes (Pages 3-8) **Exhibit “A”**
- B. Information Only – November 2025 Utility Adjustments (Pages 9-10) **Exhibit “B”**
- C. Consider – SOTI Renewal Request (Pages 11-13) **Exhibit “C”**
- D. Consider – STC On-Site/Off – Site back -up Services Contract (Pages 14-15) **Exhibit “D”**
- E. Information Only – JCUA Cash Position Report October 2025 (Page 16) **Exhibit “E”**
- F. Consider – Lawn Service Contract – Request to Award (Page 17) **Exhibit “F”**

Director Murphy presented this item. Following questions and comments. Director Eldridge made a motion to approve items 6.A. -6. C. as presented. Director Lanham seconded the motion. Director Murphy asked if there any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

## **7. Discussion Agenda**

- A. Expenditures (Pages 18-26) **Exhibit “G”**

Mr. Page presented this item. Following questions and comments, Director Elly made a motion to approve this item as presented. Director Munro seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

## B. Projects

1. Consider – MDOT HWY 90 Force Main Relocation Change Order #1 (Pages 27-44) **Exhibit “H”**

Mr. Page presented this item. Following questions and comments, Director Compton made a motion to approve this item as presented. Director Mallette seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

2. Consider – GWWTP POTW Clarifier 2 (Pages 45-52) **Exhibit “I”**
  - Gottfried Construction Invoice

Mr. Page presented this item. Following questions and comments, Director Mallette made a motion to approve this item as presented. Director Compton seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

3. Consider – HWY 63 O&M Pole Barn Construction (Pages 53-56) **Exhibit “J”**
  - HHCG, LLC Invoice

Mr. Page presented this item. Following questions and comments, Director Eldridge made a motion to approve this item as presented. Director Munro seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

4. Consider – Carraway Road Minor Subdivision Connection Assistance Request (Pages 57-59) **Exhibit “K”**
  - Request for Assistance with the purchase of materials necessary to complete required force main extension

Mr. Page presented this item. Following questions and comments, Director Munro made a motion to approve this item as presented. Director Eldridge seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

## **8. Administrative Items**

- A. Consider – 2025 Upcoming Holiday Season – Request to Close Early Christmas Eve (Page 60) **Exhibit “L”**

Mr. Page presented this item. Following questions and comments, Director Eldridge made a motion to approve this item as presented. Director Mallette seconded the motion. Director Murphy asked if there were any other question or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

- B. Consider – Board Determination as to whether to pursue litigation for damages to WJC POTW fence (Pages 61-76) **Exhibit “M”**

Mr. Page presented this item. Following questions and comments, Director Compton made a motion not to pursue litigation in this matter. Director Munro seconded the motion. Mr. Heidelberg the board to allow him to verify the driver did not have insurance. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

- C. Consider – Request to extend Hancock Whitney Banking Services Agreement (Pages 77-79) **Exhibit “N”**

Mr. Page presented this item. Following questions and comments, Director Elly made a motion to approve this item as presented. Director Mallette seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

- D. Consider – 7C- Pascagoula Moss Point POTW Fire Alarm- Request for Installation (Pages 80-89) **Exhibit “O”**

Mr. Page presented this item. Following questions and comments, Director Eldridge made a motion to approve this item as presented. Director Mallette seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

- E. \*\* Consider – 4201 Mimosa Drive – Request for Reimbursement (Pages 91-93) **Exhibit “P”**

**\*\* Moved to Public Recognition by Board Vote.**

- F. Information Only – Grant Funded Installation Update (Pages 94-101) **Exhibit “Q”**

- G. Consider – Revised December Board Meeting Schedule (Page 102) **Exhibit “R”**

Mr. Page presented this item. Following questions and comments, Director Elly made a motion to approve this item as presented. Director Eldridge seconded the motion.

Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

**9. Board Attorney Items**

Counsel updated the Board on Attorney Matters.

- A. Consider – Approval to issue checks for Easement purchase for PGSD, Gautier Church Of Christ and Misty Meadow Farms.

Mr. Heidelberg presented this item. Following questions and comments, Director Elly made a motion to approve this item as presented. Director Munro seconded the motion. Director Murphy asked if there were any other questions or comments, there were none. Motion carried with a unanimous vote by the Board Members present.

**10. Director Items**

Director Lanham asked the Board to discuss Mr. Ladd's request for a waiver of the 750 Gallon grease trap required by JCUA Rules and Regulations. Following questions and comments, Director Lanham made a motion to deny the request. Director Munro seconded the motion. Motion passed by a vote of 6 to 1. Director Eldridge voted against the motion, Director Compton, Director Lanham, Director Mallette, Director Murphy, Director Munro and Director Elly voted for the motion.

**11. Executive Session, (Compensation Adjustments, handout provided at meeting)**

- \* Director Compton stepped out of the meeting @ 5:20 p.m.

At 5:20p.m., Director Eldridge made a motion to go into Closed Session regarding compensation adjustments. Director Lanham seconded the motion. Motion carried by a vote of 6 to 1. Director Compton was not present for the vote, Director Lanham, Director Mallette, Director Murphy, Director Munro, Director Eldridge and Director Elly voted for the motion.

- \* Director Compton re-entered the meeting @ 5:22 p.m.

The meeting was closed to determine reasons for need of Executive Session. In Closed Session it was determined that there was a need to go into Executive Session to discuss Personnel Compensation Adjustments.

At 5:22 p.m., Director Elly made a motion to come out of Closed Session. Director Mallette seconded the motion. Motion carried with a unanimous vote by the Board Members present.



At 5:24 p.m., Director Elly made a motion to go into Executive Session to discuss Compensation Adjustments. Director Eldridge seconded the motion. Motion carried with a unanimous vote by the Board Members present.

In attendance were: Directors Compton, Lanham, Mallette, Murphy, Munro, Eldridge Elly, Mr. Page, Mr. Heidelberg and Ms. Sistrunk

At 5:37 p.m., Director Munro made a motion to come out of Executive Session and resume Regular Session. Director Lanham seconded the motion. Motion carried with a unanimous vote by the Board Members present.

No Business was undertaken in Executive Session.

At 5:37 p.m., the meeting was re-opened to the public and regular session resumed.

Consider - Compensation Adjustments

Director Compton made a motion to approve the compensation adjustments as presented. Director Munro seconded the motion. Motion carried with a vote of 6-1. Director Elly Voted against the motion, Director Compton, Director Lanham, Director Mallette, Director Murphy, Director Munro and Director Eldridge voted for the motion.

## **12. Adjourn**

There being no further business to come before the Board, Director Munro made a motion to Adjourn. Director Compton seconded the motion. Motion carried with a vote of 6-1. Director Elly voted against the motion. Director Compton, Director Lanham, Director Mallette, Director Murphy, Director Munro and Director Eldridge Voted to Adjourn. The meeting Adjourned at 5:39 p.m.

WITNESS OUR SIGNATURES as approval of these Minutes on this 15<sup>th</sup> day of December, 2025.

  
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RICKEY MURPHY, PRESIDENT

  
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ANDREW J. ELLY,  
SECRETARY/TREASURER